

The Parochial Church Council (PCC) of St Andrew's Countesthorpe

1. Your personal data – what is it?

Personal data relates to a living individual who can be identified from that data. Identification can be by the information alone or in conjunction with any other information in the data controller's possession or likely to come into such possession. The processing of personal data is governed by the General Data Protection Regulation (the "GDPR").

2. Who are we?

The PCC of St Andrew's Countesthorpe is the data controller (contact details below). This means it decides how your personal data is processed and for what purposes.

3. How do we process your personal data?

The PCC of St Andrew's Countesthorpe complies with its obligations under the "GDPR" by keeping personal data up to date; by storing and destroying it securely; by not collecting or retaining excessive amounts of data; by protecting personal data from loss, misuse, unauthorised access and disclosure and by ensuring that appropriate technical measures are in place to protect personal data.

We use your personal data for the following purposes: -

- To enable us to provide voluntary services for the benefit of the public within the parish of Countesthorpe and to maintain necessary communication with people and organisations in the fulfilment of the mission statement of the PCC;
- To administer membership records;
- To fundraise and promote the interests of the church;
- To manage our employees and volunteers;
- To maintain our own accounts and records (including the processing of bankers' standing orders and gift aid applications);
- To inform you of news, events, activities and services running at St Andrew's;

4. What is the legal basis for processing your personal data?

- Legal Obligation in relation to Electoral Roll, PCC membership, elected officers (including sending information to the Diocesan Office and the Charity Commission), bankers' standing orders and Gift Aid or under employment, social security or social protection law, or the laws relating to baptisms, marriages and funerals, burials and cremations or a collective agreement;
- Legitimate Interest so that we can keep you informed about news, events, activities and services and diocesan events.
- Explicit consent with regard to photos and videos and other specific purposes.
- Members of some groups hold each others' details for pastoral communication.
- Processing is carried out by a not-for-profit body with a political, philosophical, religious or trade union aim provided: -
 - the processing relates only to members or former members (or those who have regular contact with it in connection with those purposes); and
 - there is no disclosure to a third party without consent.

5. Sharing your personal data

Your personal data will be treated as strictly confidential and will only be shared with other members of the church in order to carry out a service to other church members or for purposes

connected with the church. We will only share your data with third parties outside of the parish with your consent

6. How long do we keep your personal data?

We keep data in accordance with the guidance set out in the guide “Keep or Bin: Care of Your Parish Records” which is available from the Church of England website [see footnote for link¹].

Specifically, we retain electoral roll data six complete calendar years; gift aid declarations and associated paperwork for 6 years after the calendar year to which they relate; and parish registers (baptisms, marriages, funerals) permanently. Minutes of meetings are kept permanently either within the parish or at the Diocesan Records Office.

7. Your rights and your personal data

Unless subject to an exemption under the GDPR, you have the following rights with respect to your personal data: -

- The right to request a copy of your personal data which the PCC of St Andrew's Countesthorpe holds about you;
- The right to request that the PCC of St Andrew's Countesthorpe corrects any personal data if it is found to be inaccurate or out of date;
- The right to request your personal data is erased where it is no longer necessary for the PCC of St Andrew's Countesthorpe to retain such data;
- The right to withdraw your consent to the processing at any time
- The right to request that the PCC provide you with your personal data and where possible, to transmit that data directly to another data controller (known as the right to data portability), where applicable [*Only applies where the processing is based on consent or is necessary for the performance of a contract with the data subject and in either case the data controller processes the data by automated means*].
- The right, where there is a dispute in relation to the accuracy or processing of your personal data, to request a restriction is placed on further processing;
- The right to object to the processing of personal data, where applicable [*Only applies where processing is based on legitimate interests (or the performance of a task in the public interest/exercise of official authority); direct marketing and processing for the purposes of scientific/historical research and statistics*]
- The right to lodge a complaint with the Information Commissioner's Office.

8. Further processing

If we wish to use your personal data for a new purpose, not covered by this Data Protection Notice, then we will provide you with a new notice explaining this new use prior to commencing the processing and setting out the relevant purposes and processing conditions. Where and whenever necessary, we will seek your prior consent to the new processing.

9. Contact Details

To exercise all relevant rights, queries or complaints please in the first instance contact the Church Office, The Bridge, 1 Main Street, Countesthorpe, Leicester LE8 5QX, Tel: 0116 277 8643, E-Mail: standrewsoffice@hotmail.co.uk

You can contact the Information Commissioner's Office on 0303 123 1113 or via email <https://ico.org.uk/global/contact-us/email/> or by post at The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire. SK9 5AF.

¹ Details about retention periods can currently be found in the Record Management Guides located on the Church of England website at: - <https://www.churchofengland.org/more/libraries-and-archives/records-management-guides>